



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION - SOCIAL WORK

THIRD SEMESTER – NOVEMBER 2011

SW 3965 - LABOUR LEGISLATION & CASE LAWS (2)

Date : 02-11-2011
Time : 9:00 - 12:00

Dept. No.

Max. : 100 Marks

SECTION – A

Answer all questions. Answer to each question should not exceed 50 words. All questions carry equal marks. 10 x 2 = 20 Marks

1. Define Manufacturing Process as per Factories Act 1948.
2. What is Lay-Off?
3. Name any four privileges of registered Trade Union.
4. Differentiate Permanent Total Disablement and Permanent Partial Disablement in regard to Compensation.
5. Mention the essential of Employment injury as per ESI Act 1948.
6. Name any four deductions permissible under the Payment of Wages Act 1936.
7. State the eligibility conditions to receive Bonus.
8. What is Gratuity?
9. Mention any four Unfair labour practices.
10. Enlist any four obligations of apprentices under the Apprentice Act 1961.

SECTION – B

Answer any FOUR questions. Answer to each question should not exceed 300 words. All questions carry equal marks. 4 x 10 = 40 Marks

11. Discuss the salient features of Tamil Nadu Shops and Establishments Act 1947.
12. Define the terms “Strike” & “Lock out”. State the circumstances when they are illegal.
13. Illustrate with example the expression “Arising out of” and “In the Course of “employment”. Can the employer contend Contributory Negligence to avoid his liability?
14. Discuss in brief the provisions of the payment Gratuity Act 1972 in regard to Determination and Recovery of Gratuity?
15. Briefly explain the Provisions relating to ‘Set On’ and ‘Set Off’ ‘Available Surplus’ and ‘Allocable Surplus’ under the Payment of Bonus Act 1965..

SECTION – C

Answer any TWO questions Answer to each question should exceed 600 words. All questions carry equal marks. 2 x 20 = 40 Marks

16. Discuss in detail the significant provisions of the Factories Act 1948 in regard to Health, Safety, and Welfare of the Workers.
17. Elucidate the provisions of ‘Lay Off’ ‘Retrenchment’ ‘Closure’ and ‘Transfer’ as per the Industrial Disputes Act 1947.
18. Discuss the provisions for the Safety, Health and Welfare of Mines and Plantations Labour.
